

# ENVIRONMENTAL POLICY

## **1.0 INTRODUCTION**

Kab-Lem recognizes the strategic importance of a responsible approach to environmental management and sustainability. This Environmental Policy sets out the principles and guidelines that govern our activities to ensure minimal environmental impact, in compliance with current regulations and the expectations of stakeholders, customers, employees, and communities. Kab-Lem is committed to integrating sustainability into every stage of the production cycle and into its strategic decisions, with the goal of actively contributing to the protection of the planet.

## **2.0 REGULATORY COMPLIANCE AND ENVIRONMENTAL RISK MANAGEMENT**

Kab-Lem ensures full compliance with all applicable environmental regulations at the local, national, and international levels. To achieve this goal, a constantly updated regulatory monitoring system is implemented, allowing the company to anticipate and promptly adapt to any legislative changes. Furthermore, all activities are subject to rigorous internal and external audits aimed at ensuring compliance with environmental standards and preventing potential risks to the environment.

## **3.0 MANAGEMENT AND REDUCTION OF GREENHOUSE GAS (GHG) EMISSIONS**

Kab-Lem is committed to actively reducing both direct and indirect greenhouse gas (GHG) emissions as part of its contribution to global climate change mitigation. To achieve this, the company implements a range of targeted measures, including the regular assessment of its carbon footprint, conducted in line with internationally recognized standards such as the GHG Protocol. Kab-Lem also promotes the adoption of low-emission technologies and continuously works to optimize production processes to improve energy efficiency and reduce overall consumption. This commitment extends across the supply chain, through active collaboration with suppliers to encourage sustainable practices at every stage. Finally, all emissions are accurately tracked, independently verified, and transparently disclosed to stakeholders, ensuring a responsible and informed approach to environmental management.

## **4.0 ENERGY EFFICIENCY AND CONSUMPTION MANAGEMENT**

Kab-Lem promotes the adoption of technologies and procedures aimed at improving energy efficiency, with the goal of reducing waste and optimizing resource use. Key actions undertaken by the company include the implementation of continuous energy consumption monitoring systems, staff training on energy-saving practices, and investments in innovative solutions to support energy conservation.

## **5.0 TRANSITION TO RENEWABLE ENERGY**

With the goal of reducing the environmental impact associated with the use of fossil fuels, Kab-Lem actively supports the transition to renewable energy sources through various initiatives. The company is committed to purchasing certified renewable energy to ensure an increasingly sustainable supply. Additionally, Kab-Lem continuously evaluates new technological solutions to further integrate renewable energy into its infrastructure, thereby promoting an increasingly sustainable energy model.

## **6.0 DECARBONIZATION AND SUSTAINABLE INNOVATION**

Reducing carbon intensity throughout the entire value chain is a fundamental priority for Kab-Lem. For this reason, the company continuously invests in the development and implementation of low environmental impact production processes, aiming to minimize emissions at every stage of production. Additionally, Kab-Lem adopts eco-friendly materials and technologies that contribute to making its products and processes increasingly sustainable. Research and development also play a central role, focusing on creating innovative solutions to further reduce greenhouse gas emissions.

## 7.0 RESPONSIBLE MANAGEMENT OF WATER RESOURCES

Water is a precious and limited resource, and Kab-Lem is committed to adopting concrete measures to manage it responsibly. Our production processes, by their nature, do not require the direct use of water, and the only water consumption is attributable to indirect uses by the workforce, such as restrooms and support activities. Kab-Lem ensures that wastewater resulting from these uses is treated through facilities compliant with the strictest regulations before discharge, to minimize environmental impact. At the same time, the company raises awareness among staff and suppliers about the importance of water conservation, promoting responsible behaviour throughout the entire supply chain. Although there is no water consumption in the production processes, Kab-Lem monitors consumption related to indirect uses, setting efficiency targets to reduce the overall water footprint.

## 8.0 AIR QUALITY AND CONTROL OF POLLUTANT EMISSIONS

Kab-Lem is committed to maintaining and improving air quality by adopting a proactive and responsible approach.

## 9.0 SAFE AND SUSTAINABLE MANAGEMENT OF CHEMICAL PRODUCTS

Chemical products are managed with the utmost care by Kab-Lem to ensure the safety of people and minimize environmental impact. The company guarantees storage in dedicated and protected areas, adopting the use of less hazardous substances whenever possible. Kab-Lem is also committed to complying with all applicable regulations regarding hazardous substances, ensuring full compliance and responsibility.

## 10.0 SUSTAINABLE RESOURCE MANAGEMENT AND RESPONSIBLE PROCUREMENT

To minimize the environmental impact resulting from the use of raw materials, Kab-Lem promotes sustainable sourcing by prioritizing certified suppliers who adhere to high environmental standards. The company is also committed to reducing resource intensity in production processes by optimizing efficiency and limiting waste. At the same time, continuous monitoring of the supply chain is carried out to ensure compliance with environmental standards throughout the entire production process.

## 11.0 INTEGRATED WASTE MANAGEMENT: REDUCTION, REUSE, AND RECYCLING

Kab-Lem adopts a circular economy model, placing particular emphasis on the prevention and reduction of waste generation at its source. The company promotes the reuse of materials within its production processes, thereby helping to reduce the use of virgin resources. Additionally, Kab-Lem implements structured programs for waste sorting and recycling, ensuring responsible management of waste materials. Regarding the disposal of residual waste, the company ensures it is carried out in compliance with current regulations and according to best environmental practices.

## 12.0 COMMITMENT TO ANIMAL WELFARE

Although not directly operating in the animal sector, Kab-Lem is committed to supporting initiatives aimed at ensuring respect for animal welfare, both along its supply chain and within the territory in which it operates. The company promotes humane and responsible practices, recognizing the importance of adopting ethical and sustainable behaviors that contribute to the respect for animals and the protection of the surrounding environment.

## 13.0 BIODIVERSITY PROTECTION, LAND USE, AND DEFORESTATION PREVENTION

Kab-Lem is committed to preventing any negative impact on ecosystems and natural habitats, while promoting biodiversity conservation and the protection of green areas present at its company sites. Furthermore, Kab-Lem adopts sustainable land use practices and responsible land management, with the goal of operating in harmony with the surrounding environment and contributing to its long-term protection.

## 14.0 SOIL QUALITY PRESERVATION

Through careful waste and substance management, Kab-Lem is committed to protecting soil fertility and quality by preventing potential contamination. The company adopts specific measures such as erosion prevention, reduction of soil compaction, and sustainable use of company land, with the aim of protecting and enhancing this fundamental environmental resource.

## 15.0 NOISE EMISSIONS MANAGEMENT AND CONTROL

To protect the health and well-being of its employees and nearby communities, Kab-Lem constantly monitors the noise levels generated by its activities. The company implements engineering and operational solutions to mitigate acoustic impact, ensuring strict compliance with current regulatory limits. In addition, Kab-Lem promotes awareness on noise management topics within the organization.

Kab-Lem adopts an environmental management system based on a structured and dynamic cycle of continuous improvement, which represents the methodological foundation supporting all the actions described. This approach includes the planning and definition of clear, measurable environmental objectives consistent with the company's strategy, constant monitoring of environmental performance, the implementation of corrective and preventive actions, and the periodic review of internal policies and standards.

The integration of sustainability into decision-making and production processes is ensured by a transparent, flexible, and results-oriented system that actively involves all company functions. In this way, Kab-Lem consolidates its long-term commitment to environmental protection, ensuring consistency, responsibility, and impact.

Giuseppe Mendolia  
Kab-Lem Group CEO  
